



*Helping People Know, Live and Share  
the Love of Christ.*

## ***ANNUAL MEETING of the Congregation February 5, 2023***

 2703 9th Ave NW  
Rochester MN 55901

 507-289-1354

 [www.holycross-  
church.org](http://www.holycross-church.org)



# Meeting Agenda

- **Welcome & Call to Order** - Mark Matthias
- **I. Opening Prayer** - Pastor Jordan
- **II. Approve Meeting Minutes**
- **III. Ministry Highlights – Celebrating 2022**
  - ❑ Ruby's Pantry – Adam McClung
  - ❑ CarePortal – Denise Frey
  - ❑ MN Adult & Teen Challenge – Sherri Emedo
- **IV. Business of the Congregation**
  - ❑ Treasurer's Report (2022 Recap & 2023 Financial Ministry Plan) – Roger Lindahl
  - ❑ Election of New Executive Council Members
  - ❑ Voting Representatives for Synod President
- **V. Looking Ahead**
  - ❑ 2023 Ministry Plan – Mark Matthias
  - ❑ God's Work at Holy Cross – Pastor Jeff
- **VII. Closing and Blessing** - Pastor Jeff
- **Adjournment**

# Technical Details of Zoom Meeting

- Check that your full name is shown in your window
- If there is more than one Voting Member in a "room", please put both names in the window
- Use the Chat function to submit comments to the meeting Chair
- Polling will be used for voting by online attendees

# Voting on Zoom

- Only Voting Members may vote on Resolutions
- You *must* select a response to *both* questions in order to activate the **Submit** button (If you haven't, then **Submit** will be *gray* not blue.)
- If you are the *only* Voting Member, then select "Not applicable" for **Voter 2** as shown on the right

ClosePoll

### Sample Question

1. Voter 1: Do you like Zoom? (Single Choice) \*

☒ Yes

☐ No

2. Voter 2: Do you like Zoom? (Single Choice) \*

☐ Yes

☐ No

☒ Not applicable

2 of 2 answeredSubmit

Who can see your responses?

# MINUTES: February 6, 2022 - Annual Meeting

- 75 Attendees: In-person/Online (zoom)
- Congregation voted/approved revisions to Articles, Constitution and Bylaw Changes (*HC name, EC is BOD, Synod guidelines to align language for called workers, Asset distribution rules - added District as contingent party*)
- Congregation voted/approved to extend a Call to a Seminarian candidate identified for Holy Cross to the office of Associate Pastor of Discipleship
- Congregation voted/approved Tim Heroff as Representative to District Convention with Kevin Kelle as an alternate.

# The Annual Report

- The Annual Report shares highlights of our Ministry at Holy Cross in the past year.
- Get a copy at our website under Welcome/About Us/Annual Reports

<http://www.holycross-church.org/AnnualReports/AnnualReport2021.pdf>



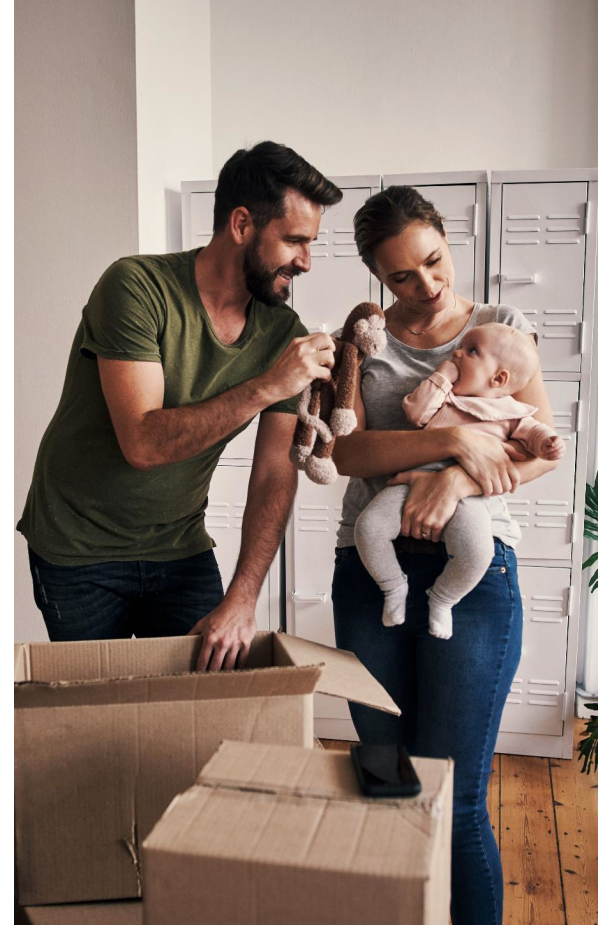
## ANNUAL REPORT 2022



HELPING PEOPLE  
KNOW, LIVE,  
AND SHARE THE  
LOVE OF CHRIST

[WWW.HOLYCROSS-CHURCH.ORG](http://WWW.HOLYCROSS-CHURCH.ORG)

# Ministry Highlights

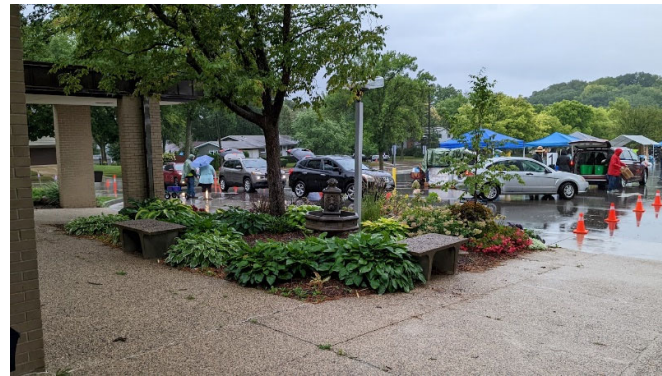




# Ruby's Pantry

2<sup>nd</sup> Saturday of Every Month

## Ruby's PANTRY at Holy Cross



Ruby's Pantry Car Lin





# CarePortal

## Ministry Update



CarePortal   
Care for every child



A technology platform connecting you  
to children and families in crisis

## Olmsted County

- *Requesting Agency Partners*

- ☐ Olmsted County Social Services
- ☐ Next Chapter Ministries

- *Community Partners*

- ☐ Mattress Firm
- ☐ Classic Storage
- ☐ RCLS\*
- ☐ City Auto Glass\*
- ☐ LCMS – Minnesota South District\*

\* *New in 2022*



A technology platform connecting you  
to children and families in crisis

## Olmsted County

- *Church Partners*

- ☐ Holy Cross Lutheran Church
- ☐ Our Savior's Lutheran Church – Eyota
- ☐ Autumn Ridge Church
- ☐ Emmanuel Baptist Church
- ☐ St. John's Lutheran Church – Stewartville
- ☐ Marion Road Church\*
- ☐ Mount Olive Church\*
- ☐ Gloria Dei Lutheran Church\*

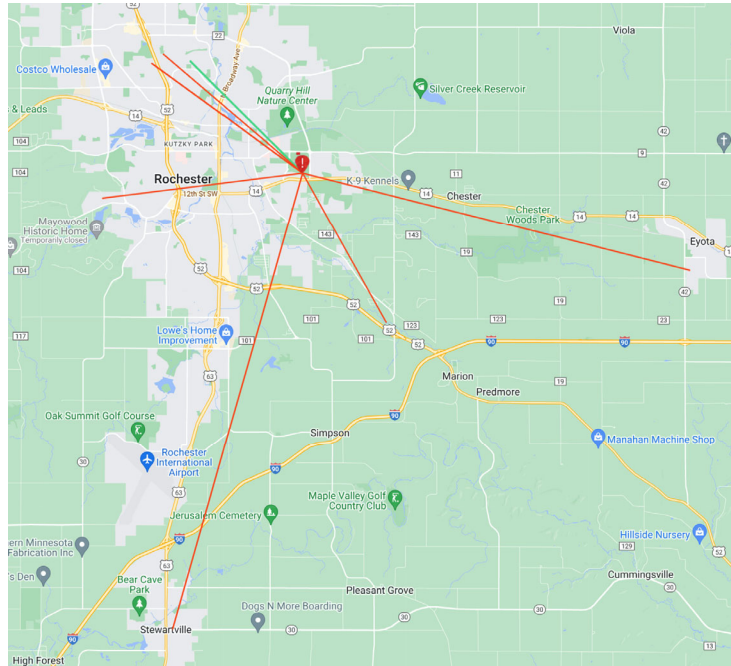
\* *New in 2022*

CarePortal   
Care for every child



A technology platform connecting you  
to children and families in crisis

## Olmsted County



- *2022 Impact (compared to 2021)*
  - ▣ 117 requests fulfilled (up 125%)
  - ▣ 295 children served (up 173%)
  - ▣ \$27,582 invested (up 78%)
    - 61% individual donations
    - 16% Ruby's Pantry proceeds\*
    - 14% Youth Garden proceeds\*
    - 9% People's Coop Grant\*

\* *New in 2022*

*"I would like to thank you so very much for blessing our client...she felt very blessed and was so excited to have warm clothing for herself and her child! She was very overwhelmed and thankful. I thank you for blessing her – it made a difference in her life. She had a beautiful smile because of you!"*



CarePortal 

Care for every child



A technology platform connecting you  
to children and families in crisis

## Olmsted County



*"We were so excited to see that our mission was cared for by someone in New York."*

*"Housing is so difficult, and being able to request help to this group was amazing."*

*"The response to my request was amazing."*

*"The church went above and beyond."*

*"The needs of the family were met and everyone involved was kind, caring, and respectful."*

*"Process was smooth and client reported the interactions with everyone who helped were kind and helpful!"*

*"CarePortal and the churches involved have been a huge support to so many families."*



CarePortal   
Care for every child



A technology platform connecting you  
to children and families in crisis

## CarePortal Christmas @ Holy Cross



- *CarePortal Families*
  - ☐ 26 families
  - ☐ 76 children
- *Holy Cross Families*
  - ☐ Bought gifts for all the children
  - ☐ Served the meal
  - ☐ Lead worship
  - ☐ Visited & connected
  - ☐ Prayed with & for the families
  - ☐ Delivered presents to those who couldn't attend

*"It as so amazing. I had an opportunity to pray with one woman who raised her hand to ask for Jesus!"*

# Creative Women's Group

## *2022 Highlight:*

3 sessions w/ MN Adult & Teen Challenge ladies

Generally meet the 3<sup>rd</sup> Saturday of each Month



February 26: Tissue Paper Flowers

April 16: Modge Podge Plates & Bowls

September 17: Felt Pumpkins



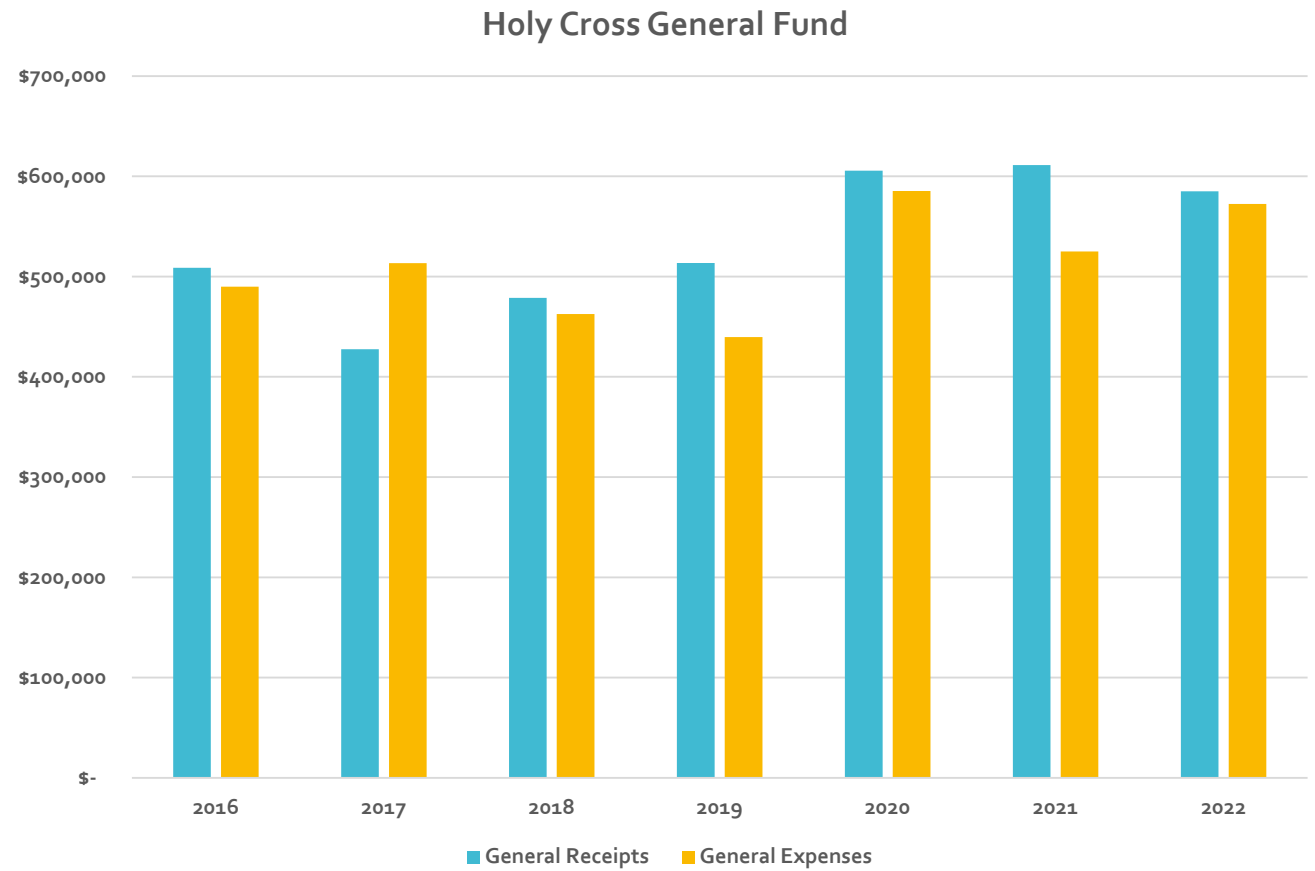
# Treasurer's Report



## Financial Highlights

- **2022 General Fund** operated with a net surplus of \$12,544, Praise God!
- 2022 General Funds gifts marked **first drop**, \$585,000 in 2022 v \$611,000 in 2021, a 4.2% decline
- **Designated gifts** very strong, \$140,000, excludes Ruby's Pantry and CarePortal which I think will be highlighted separately. Gift for 2023 HVAC project.
- Very strong in "dry powder" to continue our ministry,  
**12/31/2022 balances**
  - Checking \$ 105,474
  - Designated \$163,106
  - Regsdahl \$86,106 (Children/youth)
  - Unrestricted savings \$133,028

# Historical Review of General Fund

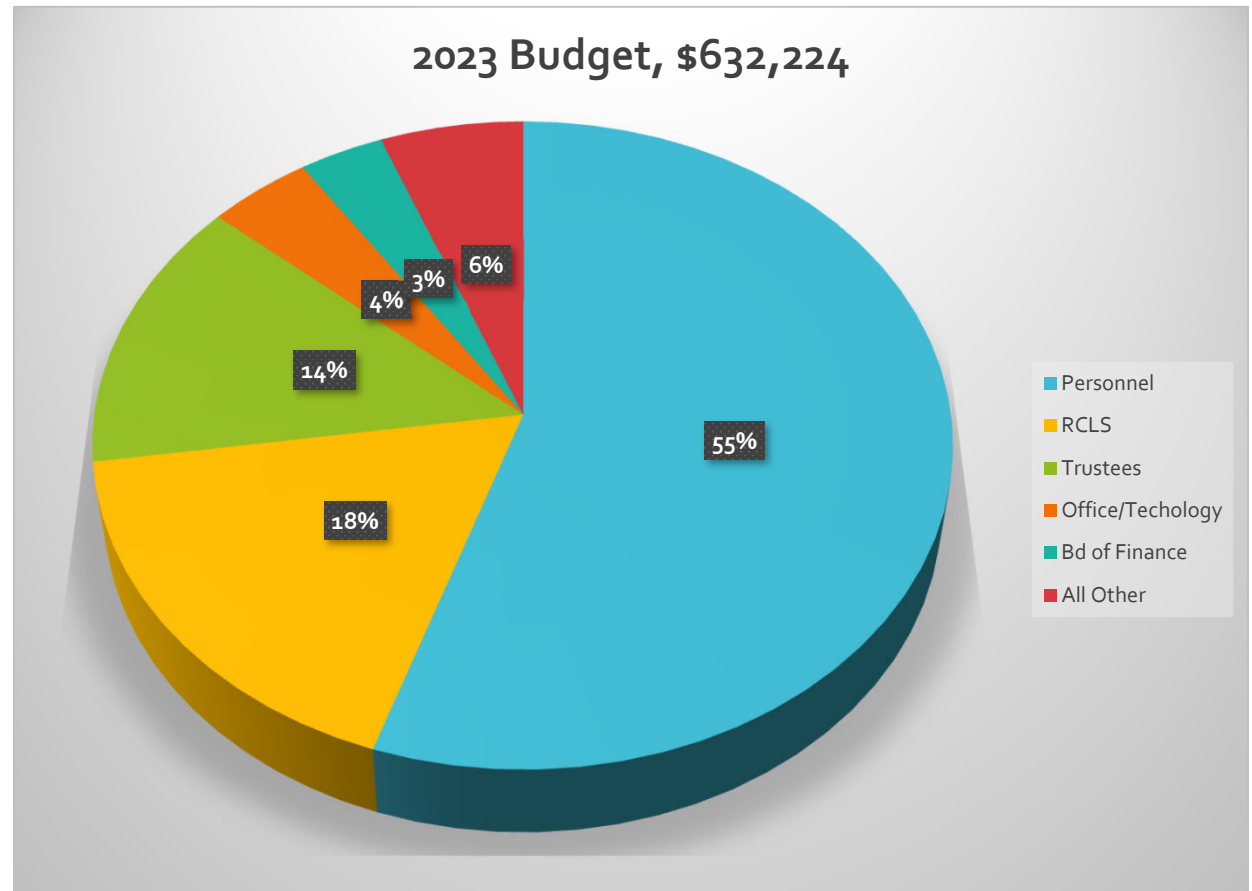




## 2023 Budget Challenges

- **2023 budget \$632,224, up from a \$572,454 spend in 2022**
  - Continues on path of Holy Cross Vision on vibrant ministry in children, youth, connecting internally and reaching beyond our walls by Care Portal and other outreach.
- **Giving:**
  - Trusts in God to stir our hearts and provide resources needed with a 5%+ general fund giving increase
- **Expenses:**
  - Returned to full year budget with two Pastoral staff
  - Above average inflation on most categories, salaries, benefits, utilities, other outside services
- **Closing the Gap:**
  - Ask designated givers to focus on growth of the core by gifts to general fund or core designated.
  - May require some use of past general fund surplus to transition to our stable state (target 2<sup>nd</sup> half 2023)
  - Release of about \$6,600 in existing designated to general
- We typically slightly underspend our budgets, all ministry teams use funds judiciously and leverage with volunteers

# 2023 General Fund Budget






# Election of New Executive Council Members

# Executive Council — 2022

## THANK YOU!

Executive Officers				
	Mark Matthias President	Barb Jerabek Vice President	Roger Lindahl Treasurer	Jo Dean Secretary

<b>TEAMS</b> <ul style="list-style-type: none"> <li>• Leads</li> <li>• Associate Leads</li> </ul> <b>RCLS REPS</b>  <b>KEY</b> <ul style="list-style-type: none"> <li>• AV = Alternate Voter</li> <li>• NV = Nonvoter</li> </ul>	Lead Elder (open)					
		Brandon Marsh Elder Associate Lead (AV)	Sherri Emedo Discipleship Team Lead	Julie Beise Discipleship Associate Lead (AV)	Adam McClung Outreach Team Lead	Denise Frey Outreach Team Associate Lead (AV)
				Volunteers Team Lead (AV -open)		
		Shelley DeYoung Trustees Team Lead	Ken Schultz Finance Team Lead (AV)		John Beise Personnel Team Lead	Laura Rhee RCLS Representative (NV)
						
						Dan Johnson RCLS Representative (NV)

















### STAFF and Volunteer STAFF



# Executive Council – 2023

## Slate for Voting:

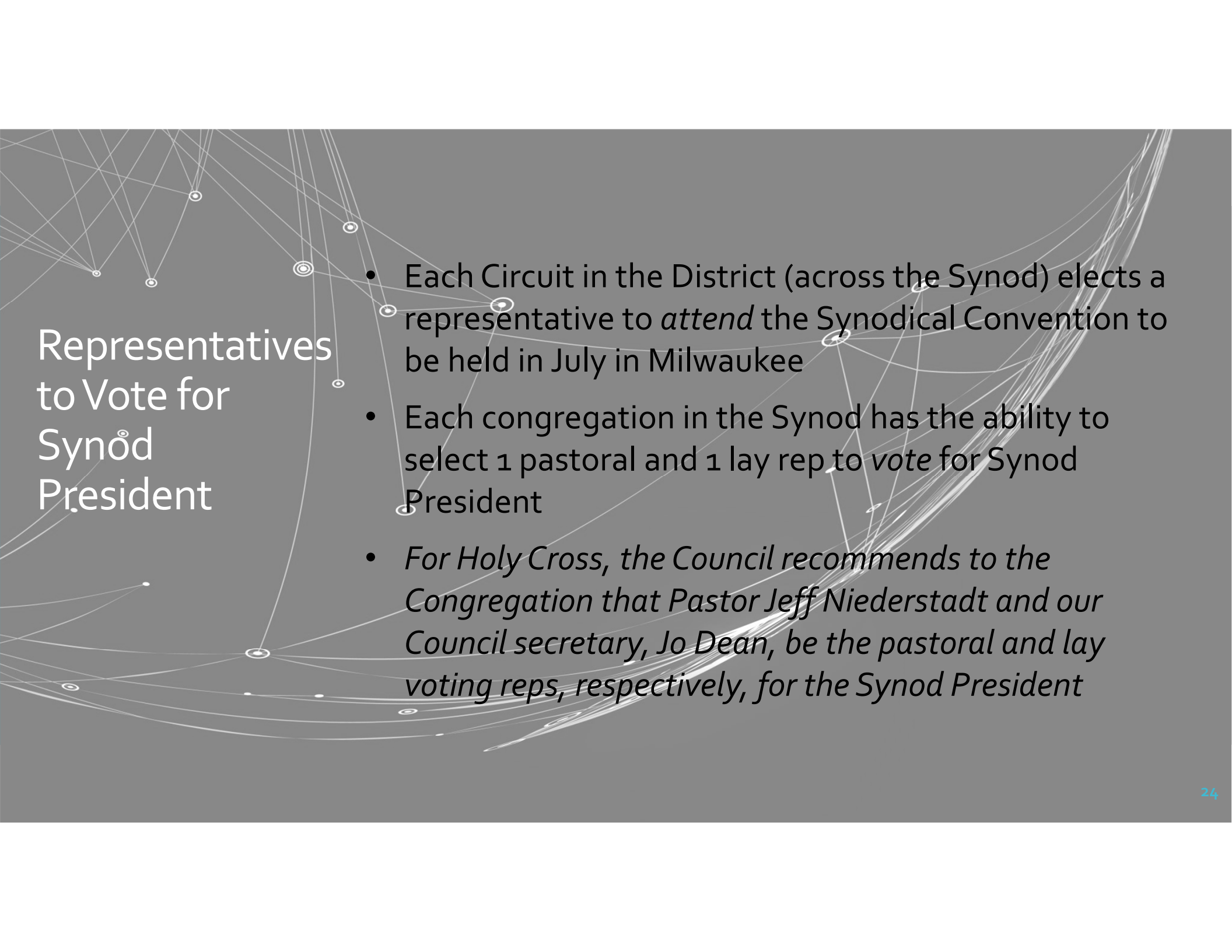
**Mark Matthias**  
**Roger Lindahl**  
**Jo Dean**  
**Sherri Emedo**  
**John Beise**  
**Ken Schultz**  
**Laura Rhee**

Executive Officers					
					
Mark Matthias President (on ballot)	Vice President	Roger Lindahl Treasurer (on ballot)	Jo Dean Secretary (on ballot)		
TEAMS: Leads & Associate Leads					RCLS Representatives
					
Lead Elder	Sherri Emedo Discipleship Team Lead (on ballot)	Adam McClung Outreach Team Lead	Trustees Team Lead	John Beise Personnel Team Lead (on ballot)	Laura Rhee RCLS Rep (NV) (on ballot)
					
Brandon Marsh Elder Associate Lead (AV)	Discipleship Associate Lead (AV)	Denise Frey Outreach Team Associate Lead (AV)	Ken Schultz Finance Team Lead (AV) (on ballot)	Volunteers Team Lead (AV)	Dan Johnson RCLS Rep (NV)

## STAFF and Volunteer STAFF







## Representatives to Vote for Synod President

- Each Circuit in the District (across the Synod) elects a representative to *attend* the Synodical Convention to be held in July in Milwaukee
- Each congregation in the Synod has the ability to select 1 pastoral and 1 lay rep to vote for Synod President
- *For Holy Cross, the Council recommends to the Congregation that Pastor Jeff Niederstadt and our Council secretary, Jo Dean, be the pastoral and lay voting reps, respectively, for the Synod President*

## Ministry Plan 2023

As He passed by  
the *son* of Alpha  
tax booth, and  
**'Follow Me!'** A  
I followed Him.  
and it \*happen  
clining *at the*  
and many ta  
nners were

# Ministry Plan

## — 2023

### 1/4



*A Key Responsibility of the Executive Council is the Ministry Plan; initiatives do not Replace other Core Ministry activities, like Worship and Education in importance.*

#### Top 3:

- ***Strengthen What We Have Begun***

- ☐ Ensure we have the right resources, tools and processes for existing ministries like CarePortal and Kids4Truth.
- ☐ Build redundancy into leadership roles.

- ***Build Our Base***

- ☐ Emphasize consistent and heart-felt Stewardship of time, talent and treasure as we set ourselves for growing our impact in the community.

- ***Increase Connection and Engagement***

- ☐ Encourage all members of the Holy Cross family (long-time and new, as well as “Regular Attenders”) to a) connect to other members and b) engage in active ministry.
- ☐ Establish fellowship activities, and opportunities to link people with ministry.

# Ministry Plan

## – 2023

### 2/4



- *Executive Council (Officers)* –
  - ❑ Establish a **Communications Team** and create plan to ensure members are aware of various ministry opportunities and outcomes from the Lord's work
- *Elders* –
  - ❑ Continue to improve processes for **Member management** to support Connection & Engagement and our Mission
  - ❑ Implement Elder of the Month process to streamline workloads
- *Discipleship* –
  - ❑ Use the “**Area of Opportunity**” file to help the congregation know what is available at Holy Cross for them to get involved in.
  - ❑ Hold a spiritual inventory class for the congregation to help them learn what their spiritual gift(s) is/are and get plugged into Holy Cross.
  - ❑ **Solidify the greeters team** and create a welcome packet for guests and visitors.
  - ❑ Continue to maintain and grow the **LifeGroup ministry**.

# Ministry Plan – 2023 3/4



- *Outreach* –

- ❑ Increase resources available to key outreach ministries.
  - **Recruit team members** to the Outreach Team and as back-up for key ministry positions
  - **Increase participation of other CarePortal churches** in Olmsted County
  - Increase the number of active Community Champions to 10
  - Increase gifts-in-kind donations
- ❑ **Ensure consistent communication** of ministry activities and outcomes (all ministries)
  - Create template & schedule for communications
- ❑ **Increase impact of key/core outreach ministries.**
  - Continue to foster **deeper relationships** with individuals served
  - **Build awareness** of Ruby's Pantry such that 400 shares issued becomes the standard
  - Increase the number of CarePortal families "adopted" by a Holy Cross family to 20 (inviting them to events, delivering food from Ruby's Pantry, praying for them, etc.)



# Ministry Plan – 2023 4/4

- *Stewardship* –

- ☐ **Increase General Fund giving** to fully fund base operating expenses
- ☐ Stabilize office administration staff and functions
- ☐ Provide Volunteer Team lead and establish strong support for various ministry needs
- ☐ **Add 100 new members**, worship attenders, or ministry participants by January 2026



# Pastor Jeff's Update





HOLY  
CROSS  
LUTHERAN CHURCH